

## CTDP Senior Portfolio Criteria

- I have 12 years' (or more) of full time learning and professional experience and can document a minimum of four or more of the following competencies within my senior portfolio authentication portfolio. Please select all that apply to your experience.
  - Partnering with clients
  - Assessing performance needs
  - Designing curricula
  - Designing learning experiences
  - Facilitating learning
  - Supporting transfer of learning
  - Evaluating learning
- I can document accomplishments in any three of the following areas within my senior portfolio documentation.

- Example of a learning and development intervention that demonstrates best practices and has made a meaningful impact on the organization
- Example of a needs assessment or evaluation that was developed and which demonstrates best practices and has made a meaningful impact on the organization.
- Leadership of a learning and development function within an organization which demonstrates the ability to create and execute on business strategy
- Example of partnering with clients
- Teaching adult learning and development (instructional design and related) courses at a recognized post-secondary institution